

Integrated Impact Assessment (IIA)

This Integrated Impact Assessment considers the duties and requirements of the following legislation in order to inform and ensure effective decision making and compliance:

- Equality Act 2010
- Welsh Language Standards (No.1) Regulations 2015
- Well-being of Future Generations (Wales) Act 2015
- Environment (Wales) Act 2016

Version Control

Version	Author	Job title	Date
e.g. Version 1	Martin Brumby	Project Manager Highways	4/05/2021

1. Details of the initiative

	Title of the Initiative: 20 mph Speed Limit Traffic Regulation Order at Cilfrew Village, Neath
1a	Service Area: Engineering and Transport
1b	Directorate: Environment and Regeneration
1c	Summary of the initiative: To implement a 20 mph speed limit traffic regulation order at Cilfrew village, Neath.
1d	Is this a 'strategic decision'? No
1e	Who will be directly affected by this initiative? Members of the public that drive.
1f	When and how were people consulted? If allowed to proceed. The scheme will be advertised for a period of 21 days as per the statutory process.
1g	What were the outcomes of the consultation? N/A

2. Evidence

What evidence was used in assessing the initiative?

The traffic regulation order is required in order to help reduce traffic speed in the interest of road safety.

3. Equalities

a) How does the initiative impact on people who share a **protected characteristic**?

Protected Characteristic	+	-	+/-	Why will it have this impact?
Age			√	
Disability			√	
Gender reassignment			√	
Marriage & civil partnership			√	
Pregnancy and maternity			√	
Race			√	
Religion or belief			√	
Sex			√	
Sexual orientation			√	

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

b) How will the initiative assist or inhibit the ability to meet the **Public Sector Equality Duty**?

Public Sector Equality Duty (PSED)	+	-	+/-	Why will it have this impact?
To eliminate discrimination, harassment and victimisation			√	
To advance equality of opportunity between different groups			√	
To foster good relations between different groups			√	

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

4. Socio Economic Duty

Impact	Details of the impact/advantage/disadvantage
Positive/Advantage	
Negative/Disadvantage	
Neutral	

What action will be taken to reduce inequality of outcome

5. Community Cohesion/Social Exclusion/Poverty

	+	-	+/-	Why will it have this impact?
Community Cohesion			√	
Social Exclusion			√	
Poverty			√	

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

6. Welsh

	+	-	+/-	Why will it have this effect?
What effect does the initiative have on: – people’s opportunities to use the Welsh language	√			We welcome all correspondence in Welsh and English when dealing with the wider community
– treating the Welsh and English languages equally	√			All permanent highway approved signage used in the traffic regulation order is Bilingual (Welsh / English).

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

7. Biodiversity

How will the initiative assist or inhibit the ability to meet the **Biodiversity Duty**?

Biodiversity Duty	+	-	+/-	Why will it have this impact?
To maintain and enhance biodiversity			√	
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			√	

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

8. Well-being of Future Generations

How have the five ways of working been applied in the development of the initiative?

Ways of Working	Details
i. Long term – looking at least 10 years (and up to 25 years) ahead	The proposed scheme will help to reduce traffic speed in the interest of road safety.
ii. Prevention – preventing problems occurring or getting worse	The proposed scheme will help to reduce traffic speed in the interest of road safety.
iii. Collaboration – working with other services internal or external	The various sections such as Highway Engineering, Highway Development and Control and the Legal section have worked together on this initiative.
iv. Involvement – involving people, ensuring they reflect the diversity of the population	The various sections such as Highway Engineering, Highway Development and Control and the Legal section have worked together on this initiative.
v. Integration – making connections to maximise contribution to:	The proposed scheme will help to reduce traffic speed in the interest of road safety.
Council's well-being objectives	The proposed scheme will help to reduce traffic speed in the interest of road safety.
Other public bodies objectives	The proposed scheme will help to reduce traffic speed in the interest of road safety.

9. Monitoring Arrangements

Provide information on the monitoring arrangements to:

Monitor the impact of the initiative on Equalities, Community Cohesion, the Welsh Measure, Biodiversity Duty and the Wellbeing Objectives.

The scheme will be advertised for a period of 21 days as per the statutory process. Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

10. Assessment Conclusions

Please provide details of the conclusions reached in relation to each element of the assessment:

	Conclusion
Equalities	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.
Socio Economic Disadvantage	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.
Community Cohesion/ Social Exclusion/Poverty	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.
Welsh	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

Biodiversity	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.
Well-being of Future Generations	The proposed scheme will help to reduce traffic speed in the interest of road safety.

Overall Conclusion

Please indicate the conclusion reached:

- **Continue** - as planned as no problems and all opportunities have been maximised
- **Make adjustments** - as potential problems/missed opportunities/negative impacts have been identified along with mitigating actions
- **Justification** - for continuing with the initiative even though there is a potential for negative impacts or missed opportunities
- **STOP** - redraft the initiative as actual or potential unlawful discrimination has been identified

Please provide details of the overall conclusion reached in relation to the initiative

The overall conclusion for the Integrated Impact Assessment (IIA) is to **Continue** with advertising the scheme as per the statutory consultation process.

11. Actions

What actions are required in relation to obtaining further data/information, to reduce or remove negative impacts or improve positive impacts?

Action	Who will be responsible for seeing it is done?	When will it be done by?	How will we know we have achieved our objective?
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The outcome of the statutory consultation	Local members and officers from Engineering and Transport.	Post statutory consultation	Recommendations will be reported to the Streetscene and Engineering Cabinet Board for decision.

12. Sign off

	Name	Position	Signature	Date
Completed by	Hasan Hasan	Engineering Manager		10/05/21
Signed off by	D.W.Griffiths	Head of Service/Director		10/05/21